



Lausanne, January 2007

## UMPIRE ASSESSOR'S FEEDBACK FORM USER NOTES

### International Umpire

The candidate may umpire a minimum of three matches in a Test-Series played between Senior 'A' national teams and umpired as a non-neutral umpire, providing a neutral FIH assessor is requested and appointed. (Any such request must be sent by the National Association of the umpire to the FIH on the appropriate form (Outdoor-Form B). The travel, full board and any ancillary costs of such an assessor will be the responsibility of the requesting National Association).

The assessor will send their report direct to the National Association (with copy to FIH) but will also supply written feedback to the umpire.

### **These are simply points to consider at your feedback**

#### Positioning

General play  
Corners  
Penalty corners  
Penalty strokes  
Anticipation  
Attacking play  
Defensive play  
Reaction to circle play

#### Whistle

Clarity  
Variation  
Suitability to surroundings  
'Control' with whistle

#### Co-operation

On pitch  
Off pitch  
Technical table  
Organisation  
Assessor

#### Flow/rapport

Body language  
Advantage judgement  
Feeling for game  
Relationship with players  
Presentation of decisions

#### Control

Less involvement with players  
Timing (too slow / too late)  
Too strong  
Too weak  
Not recognising changes in tempo of play  
Allowing too much verbal abuse  
Allowing too much physical play  
Use of cards - timing / method

#### Signalling

Clarity / simplicity  
One arm / two arms  
Advantage  
Visibility to colleagues / spectators

#### General

Acceptance of advice  
Consistency  
Interpretation of rules  
Dress / appearance  
Knowledge of English  
Fitness / mobility  
Relaxation  
Behaviour on / off pitch  
Concentration  
Commitment

# UMPIRE ASSESSOR'S FEEDBACK

Name: \_\_\_\_\_ (M/F) Event: \_\_\_\_\_  
 Country: \_\_\_\_\_ Location: \_\_\_\_\_  
 Date of birth: \_\_\_\_\_ Dates: \_\_\_\_\_ No of matches this event: \_\_\_\_\_

## COMMENT IN DETAIL

<b>Pre-Event Preparation &amp; Fitness Work:</b>	This section is for use before the event (a personal interview with the umpire upon arrival at the event could help), with the Assessor checking how exactly the umpire prepared both mentally and physically for the Event. Suggestions on how this may be improved, in the light of any fitness test results and Event performance, can be incorporated in the Development Action Plan (see below).
<b>Decision making:</b>	Headings on the current forms do not take account of whether umpires interpret the rules correctly and make their decisions accordingly. Are decisions accurate, consistent and to the briefing? If this is not the case, then the method needs to be examined - positioning; reading, knowledge and understanding of the game.
<b>Management:</b>	This would cover all control issues and management skills – use of cards, rapport and communication with the players, feeling for the game, pro-active/preventative actions, whether the players understand and accept what the umpire is doing, how they use their whistle/signals and co-operation/working together between umpires.
<b>Flow and Timing:</b>	How well does the game flow, appreciation and application of advantage, does the umpire know when to blow and when not to.
<b>Presentation:</b>	This section is linked to the management and is for comments on the impression of the overall package and how this comes across, including selling of 'big' decisions, use of body language etc. Comments can be made on individual style and flair.
<b>Overall &amp; Development Action Plan (Assessor):</b>	To be used to comment on the overall performance during the Event, and, most importantly, what needs to be worked on (with possible solutions to problem areas), improved and practised for the next Tournament or Event in order that the umpire can develop and progress.

### OVERALL STANDARD AT EVENT

Umpiring above current National grade	
Umpiring to current National grade	

### RECOMMENDATION

Upgrade to International	
Maintain current National grade	

### ENGLISH LANGUAGE

Good		Satisfactory		Poor	
------	--	--------------	--	------	--

### MATCH / EVENT FITNESS

Good		Satisfactory		Poor	
------	--	--------------	--	------	--

NB. All Assessor recommendations for upgradings are subject to compliance with the Upgrading Rules, and approval and ratification by the Umpiring Committee.

Assessor: \_\_\_\_\_  
 Signature: \_\_\_\_\_  
 Date: \_\_\_\_\_